

LEAF Exec Committee Notes

January 5, 2021

11:00 a.m. Via Zoom

The meeting was called to order by Chair Elizabeth R. at 11:05

Members Present: Peggy Carlson, Pat Krueger, Bruce Hentges, Elizabeth Reisinger, Bruce Mohs, Lori Johnson and Sara Martini

Additions to Agenda from Executive Committee members/Review of Executive Committee Meeting of December 8, 2020

Noted:

The Executive committee will now include two at large members: Lori Johnson and Eric Vollen

Incoming Secretary Sara Martini is not available until after 2:30, so meeting times will be adjusted accordingly.

Financials

Fundraising Report for month of December 2020 and cumulative for year.

The report was shared and members celebrated the current, all time high total in the endowment fund.

November Profit & Loss Statement & Balance Sheet

Bruce announced that this will be completed later this week and shared electronically.

Annual Executive Director pay increase

Bruce shared the history of the current salary plan information including:

- The contract proposal from December 2016
- LEAF Board of Directors minutes of January 2017 authorizing executive director 2% salary increase

The Committee reviewed the following:

Current salary = \$29,131.20

2% increase = \$582.62

New salary would be = \$29,713.82

Elizabeth moved and Pat seconded Executive Committee recommendation of the annual salary increase. The motion passed unanimously.

Hans Bodvarsson Scholarship Fund

The fund is growing rapidly – up to app. \$20,000, so it is expected that the first scholarship will be awarded next year.

2020/21 Grant Updates

Peggy Carlson announced that one new request pertaining to distance learning is coming from North. Another is expected from the Tech Choir for a virtual Tech and Apollo concert.

All members agreed that these meet criteria, and as soon as all administrative approvals are in, should go to the Board for approval.

Peggy also expects a few more, so all members should be looking at email information for final details and electronic approval.

Bruce also suggested that it is time to look at Committee make-up for the coming year, especially the grants committee. Some members can be rotated off and new board members encouraged to join.

Planning of 2021 Annual Meeting on February 22

Annual Report update

The PR Committee is ushering this through, and it is on schedule.

New Members will be introduced and welcomed.

Program and Awards

This virtual meeting/event will be held using zoom but will include an RSVP invitation to trigger the sharing of the link. As usual, members and spouses, former members and significant supporters will be invited. It will be a DIY cocktails and hors d'oeuvres event. Awards will be given in several categories, including Charitable Giving, Volunteer Service and Instructional Excellence.

It will also provide an opportunity to recognize people who have risen to current circumstances in extraordinary ways, and express admiration and gratitude.

It was suggested that we should include all of this year's honorees again in next year's live event.

It was also decided that we should annually recognize former board members and major supporters who have passed away during the last year. This should become an annual feature and can be added to the PowerPoint presentation.

Fall Campaign Update

Bruce shared a spreadsheet, noting that donations continue to come in.

2021 Night of the Stars – Virtual Event

Bruce announced that our first virtual audition video has been submitted.

Board Member Pictures for webpage

It is time to return to this mission. Pat will take it on.

Events/Updates

Coming up:

Annual meeting – Feb 22

Report/presentation to the School Board: February 17, 2021

PAKRAT book program – Sara reported that money is still being sought to enable a book for every elementary child, with a possibility of a Kellogg grant.

Next Executive Committee Meeting: February 2, 2021 at 2:30 – via Zoom.

Respectfully Submitted

Pat Krueger