

LEAF Board of Directors

October 21, 2013

Present: Tom Martin, Bruce Hentges, Chris McElroy, Andrea Swanberg, Janet Reagan, Pat Welter, Joe Mullen, Debbie Erickson, Bob Feigh, Pat Krueger, Mark Sakry, Mike Janey, John Lewis, Mike LaFontaine, Tami DeLand

Bruce Hentges opened the meeting on behalf of Barclay Carrier. We need a quorum of 18.

Any additions to agenda?

Consent agenda: Joann Dorscher moved to approve; Janet Reagan 2nd. Motion carries.

Guest Bob Feigh, chair of Allocations Committee, began with grant allocations. Amounts requested: \$43,985. Funds to grant = \$22,975.

Pat Welter moved to approve the recommendations. Pat Krueger 2nd.

Bob explained the allocation committee's decisions. Some issues:

- Is this activity vs. academic? More dissent on committee than ever before. Even the question of "what's a sanctioned activity?" May be time for a sub-committee to look at this.
- Arithmetic errors in the applications. More instructions needed (and online) for the form for clarity? Available online to fill out now.
- Perhaps Bruce H can sit in on the allocations committee to review to clarify questions for committee.

Motion carried.

\$400 more has come in for a flow-through for the fall.

Financial Reporting:

- Treasurer's Report by Tom Martin

Mark Sakry moved to accept treasurer's report. Mike Janey 2nd. Motion carried.

No quarterly report yet. No net of academic fundraiser yet.

- Bruce Hentges gave fundraising report to date. A snapshot.

Academic Fundraiser: Tami reported it was a great success although attendance was down by 50. However, we think we made the same amount of \$ with fewer people. Kudos to Jim Rakshani. Shared immediate committee feedback from the day after the event. (Those notes provided to the committee members.) Thanked the committee for hard and creative work.

- Bruce H. said with attendance down the endowment funding might be down slightly. Fund a need looks \$45 short of the \$10,000 match. Jim Rakshani was happy with the

event and said we are welcome in 2014. Program copies available for anyone who could not attend. 2nd that committee was great and hard working!

- Debbie Erickson said that Dennis Whipple was significant in his advisory contributions.
- Bruce H. added Denny Smith was a great MC contribution!

PR Committee Report: Pat Krueger

- Annual fund drive—different approach: printed piece, distinctive and classy, expanded our list again: Tech alumni. (Apollo doesn't have this list.) Tech list is 10,000. Will increase the budget past what is approved.
Mark Sakry moved to approve increased cost of this mailing. Pat Welter 2nd. Discussion ensued. Do we know how much? No. Motion carried.
- Using MPR to drive attention to the annual drive.
- Annual report: will be available for appreciation event.
- NOTS to assist.

Development Committee Report: Bruce Hentges sent this out today via email. Let him know if questions. Meets again 10/31.

Adopt a Classroom: Debbie reported that classrooms were notified. \$11,250.

November 30: LEAF Appreciation event at Apollo. Play is Spam-a-Lot.

NOTS committee has met in getting ready. Feb 21 & 22.

Exec Director's Report: Nominations are important coming up. Losing some key people. Think of some names to recommend. Chuck Provinzino is chair. He will report in November.

Bruce Hentges spoke to the position of the Executive Director. Historically, not paid until 2004. Small organization and no events. We grew slowly. NOTS changed that. BOD decided to hire an ED. \$18,000 part-time salary in 2004. Bruce H. applied after Phil Welter's stroke 2008. Almost immediately expanded to the academic fund. At that time, bonus added. "Half-time." Bruce said his goal is to volunteer more hours than any others on the board outside his 20 hours a week. Also wanted to be biggest donor. Others have made that impossible. Thank you!

- Are we going in the right direction?
- Am I the right the person to lead?
- What more can I do?

Told the board that Barclay offered to give him a raise. He declined. Bruce does ask to remove the performance bonus. It is not a motivator to him.

Pat Welter moved to adjourn and Tom Martin 2nd. Motion carried.